

# TupperwareBrands

**2021**  
**CODE OF CONDUCT**  
**and**  
**CONFLICT OF INTEREST CERTIFICATION**

I have read and understand the Tupperware Brands Code of Conduct and the Conflict of Interest Policy contained in the code that were received by me with Miguel Fernandez's cover letter dated August 2021. I agree to comply with the Code of Conduct.

Neither I nor my immediate family have had or propose to have any direct or indirect personal interest which has or may have an effect on the performance of my duties or other situation addressed in the Code of Conduct, except: *(please check the appropriate box)*

**No conflict.**

**State any conflict on reverse or attach a statement.**

[Set forth complete details, including name of other party to the transactions, nature of the interest, description of transactions during the year, and the estimated annual dollar amounts expected to be involved in connection with future similar transactions. You should also set forth any other personal business situation covered or possibly covered by the Code of Conduct that you believe should be brought to the attention of the Company. If you reported a conflict last year and it still exists, repeat the details of the conflict. If a conflict reported in the prior year no longer exists, please so indicate.]

If circumstances change from those described in this Certification, I will advise the Corporation at that time.

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*Full Name (please print)*

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*Job Title (please print or type)*

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*Name of Company (please print or type)*

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*Location (City, Country)*

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*Signature*

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*Date*

*Please note that Tupperware Brands' Conflict of Interest Certifications are sent to Associates above a certain level. If you are aware of an Associate under your direct supervision who was not asked to complete a Certification and who has a potential conflict of interest as described in the Policy, please provide an appropriate statement concerning the potential conflict, including the name and position of the individual, when returning this form.*

*(over)*

## IMPORTANT

Complete the reverse side of this form and return it to your Human Resources Department. If you have a conflict and wish to report it directly to Tupperware Brands management, you may return this copy to Tupperware Brands Corporation, Chief Legal Officer, 14901 S. Orange Blossom Trail, Orlando, Florida 32837, U.S.A.

Tupperware Brands and your local Tupperware entity will collect and process the information you provide on this form and any attachment in order to assess and enforce compliance with Tupperware Brands' Code of Conduct and Conflict of Interest Policy. Such processing is based on Tupperware Brands' legitimate interest in corporate governance and in complying with its legal obligations under applicable laws. Accordingly, if you are located outside of the United States, the personal data you provide will be transferred to the United States, subject to appropriate safeguards. Your personal data will be retained for as long as necessary to fulfill the aforementioned purpose or for as long as is required pursuant to Tupperware Brands' legal obligations. As an individual, you may have certain rights with respect to your personal data. The complete details of Tupperware Brands' privacy policy, your individual rights, and contact details in order to enforce your individual rights, can be obtained online at <https://www.tupperwarebrands.com/legal> or on the Tupperware website of your country. For Associates in the EU/EEA, please refer to the Privacy Notice to Employees according to Article 13 of the GDPR issued by your local Human Resources Department for more details.

**PLEASE PROVIDE A STATEMENT BELOW WITH REGARD TO THE REPORTED CONFLICT.**