



**Tupperware**Brands

14901 S. Orange Blossom Trail  
Orlando, FL 32837 U.S.A.

Mailing Address:  
Post Office Box 2353  
Orlando, FL 32802-2353 U.S.A.

August 1, 2017

Dear Fellow Associate:

Each year, Tupperware Brands requires its officers, managers, supervisors and certain other associates to certify their compliance with the Code of Conduct and the Conflict of Interest Policy contained in the Code.

Enclosed is a copy of the Code. We ask that you read it carefully and confirm that you have done so, as well as advise whether you or any member of your immediate family have had any direct or indirect interest in business transactions that may be prohibited or reportable under the conflict of Interest Policy. An interest requiring disclosure on your part and approval under the conflicts policy does not imply impropriety. In some cases, the transaction may bear no relationship to your area of responsibility, and you may not otherwise have control over the transaction. In other cases, the transaction may be beneficial to the company, be at arm's length and not involve any preferential treatment. In each case, however, the interest may become a source of embarrassment if not disclosed and approved. If in previous years you reported a conflict and the conflict no longer exists, please note that on your certification. Going forward, we encourage you to bring potential conflict situations to the attention of the Chief Legal Officer for review and clearance.

The completed Conflict of Interest Certification should be returned to your Human Resources Department. If you have a conflict and wish to do so, you may return the completed Certification directly to the Chief Legal Officer, Tupperware Brands Corporation, 14901 S. Orange Blossom Trail, Orlando, Florida, 32837, USA.

Sincerely yours,

Rick Goings  
Chairman and Chief Executive Officer